EXHIBIT 3

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UNITED STATES DISTRICT COURT

WESTERN DISTRICT OF WASHINGTON AT SEATTLE

GORDON HEMPTON,

Plaintiff,

-against-

POND5, INC., A Delaware Corporation; and POND5 USER CKENNEDY342, A Corporation or Individual of Type Unknown,

Defendants.

CASE NO.: 3:15-CV-05696-DWC

126 East 56th Street New York, New York

August 16, 2016 9:10 a.m.

DEPOSITION of 30(b)(6) THOMAS CRARY - VOL. II before Melissa Gilmore, a Shorthand Reporter and Notary Public of the State of New York.

- 1 trying to capture.
- 2 I think, in general -- yeah. If you
- 3 want a gun sound, you listen for the gun sound.
- 4 If you want a frog, there's the frog. You
- 5 don't want to listen to a frog and a gun in the
- 6 same track. You're looking for the frog, you
- 7 get the frog.
- 8 Q. Are there -- in your observation,
- 9 does Pond5 sell and distribute compilations of
- 10 content?
- 11 MR. ALTENBRUN: Objection, beyond
- 12 the scope.
- 13 A. No.
- 14 O. So end users or customers that
- download content, you don't -- or Pond5 doesn't
- indemnify or hold harmless the end user in the
- 17 event that the contributor has provided
- 18 infringing content; is that right?
- 19 MR. ALTENBRUN: Objection, beyond
- the scope.
- 21 MR. ROSEN: Could you repeat that
- again, please?
- 23 (Record read.)
- A. That's right, in our standard
- 25 agreement. So in virtually all circumstances,

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- 1 that's true.
- 2 Q. In what circumstances is that not
- 3 true?
- 4 MR. ALTENBRUN: Objection, beyond
- 5 the scope.
- 6 A. So this is more of a recent -- more
- 7 recent product that we're working to bring to
- 8 market where we would extend indemnification
- 9 coverage to certain customers for a premium
- 10 price.
- 11 O. And is that offering currently
- 12 commercially available?
- MR. ALTENBRUN: Objection, beyond
- 14 the scope.
- 15 A. We are beta testing, I would say.
- 16 Q. Just for the record, what do you
- 17 mean by beta testing?
- 18 MR. ALTENBRUN: Objection, beyond
- 19 the scope.
- 20 A. We are in discussions with
- 21 various -- a handful of customers on such
- 22 agreements.
- 23 Q. And are those customers large
- 24 revenue customers?
- MR. ALTENBRUN: Objection, beyond

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- 1 Q. So two-thirds would be music,
- 2 one-third would be sound effects; is that
- 3 right?
- 4 A. Yes.
- 5 Q. Drawing your attention back to
- 6 Exhibit 19, do you recall when you first became
- 7 aware of this exchange?
- 8 A. Yes.
- 9 Q. Okay. When?
- 10 A. When I actually saw this e-mail, it
- 11 was once we had received notice from -- of the
- 12 pending litigation.
- Q. Okay. As of the time of this e-mail
- 14 exchange in late May 2015, shortly after that
- 15 time, Pond5 removed the content from
- 16 Ckennedy342 from the Pond5 system; is that
- 17 right?
- 18 A. Yeah, I believe it was a month
- 19 later. This is May 29th is the first page
- 20 here, and I believe June 29th or June 30th, we
- 21 ultimately removed the content.
- Q. When you removed the content for
- 23 Ckennedy, did you take any action with respect
- to customers who had downloaded Ckennedy342's
- 25 content?

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- 1 A. Take action with regard to the
- 2 customers? No.
- 3 Q. And did you provide the customers
- 4 any notice of any sort with respect to
- 5 Ckennedy's content?
- 6 A. No.
- 7 Q. And did you conduct any internal
- 8 review of the customers who downloaded the
- 9 content that was associated with the Ckennedy
- 10 file -- Ckennedy contributors?
- 11 A. No.
- 12 Q. And at any time since May 29, 2015,
- 13 have you gone and looked and determined who it
- 14 was that may have or did purchase content from
- 15 CKennedy342?
- MR. ALTENBRUN: Object to form.
- 17 A. Yeah. I mean, there's 10,000 files.
- 18 So no, we haven't looked at every single file
- 19 and who's downloaded them.
- Q. Have you looked at any files?
- 21 A. No.
- Q. And have you conducted any
- 23 investigation as to who it may be that has
- 24 taken the Ckennedy files or what they might
- 25 have done with them?

25

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Page 228 1 MR. ALTENBRUN: Object to form. 2 Α. No. 3 So you don't know whether or not, Ο. for example, Viacom could have purchased 4 Ckennedy's content? 5 6 MR. ALTENBRUN: Object to form. 7 Α. No. Let's look at Exhibit 9 from the 8 Q. 9 prior deposition. And this is the e-mail exchange that 10 11 you had with Mr. Hempton in October 2015, 12 correct? 13 Α. Yep. 14 So looking under -- on the first Ο. page, your e-mail to Mr. Hempton, you state 15 16 that once you were alerted, you immediately blocked the Ckennedy content user and removed 17 all content; is that right? 18 19 Α. Yes. 20 And at that time why did you take Q. 21 that step? 22 That's our policy is to investigate Α. 23 all claims of infringement. 24 Okay. And you don't have a policy

to take any action with respect to end users

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- 1 suspicious content that's now been distributed
- 2 out into the stream of commerce, but you've
- 3 taken no action to investigate or determine
- 4 whether or not -- what the scope of that
- 5 distribution might be.
- 6 Did that concern you at any time?
- 7 MR. ALTENBRUN: Object to form.
- 8 Objection, beyond the scope.
- 9 A. So the question was, was I
- 10 concerned -- say it again. Could you state the
- 11 question again?
- 12 Q. Yeah. Were you concerned about the
- 13 potential for broad distribution of infringing
- 14 content through -- that had been uploaded by
- 15 Ckennedy?
- MR. ALTENBRUN: Objection, beyond
- 17 the scope.
- 18 A. I was comforted by the fact that we
- 19 had closed the door to any future
- 20 infringements, and what had happened in the
- 21 past was still subject to investigation. It
- 22 still is today because we still don't know
- 23 which of the files were Mr. Hempton's.
- And upon learning that, either one
- of two outcomes would present themselves.

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- 1 Either we find an amicable settlement with
- 2 Mr. Hempton, so he was properly compensated for
- 3 his work, which was always our objective, or we
- 4 would provide notice to the -- you know, to
- 5 the -- to the works and make sure that they
- 6 were mitigating their own damages, since they
- 7 are the ones that are at risk.
- 8 Q. And describe that last part. What
- 9 do you mean by that?
- 10 A. Well, depending on, you know -- so a
- 11 licensee would license it for a variety of
- 12 purposes, and, in many cases, there may not be
- any significant risk to them, depending on
- 14 where they're using that content.
- If they're just, you know, buying it
- 16 to show to their friend, they probably don't
- 17 need to worry to much about, you know, the
- 18 infringement claim that may come up, but if
- 19 they're using it in a broad, you know,
- 20 advertisement, then they probably should be
- 21 more worried about that.
- In our license agreement, as you
- 23 mentioned earlier, we don't provide
- 24 indemnification coverage for our customers. So
- 25 it is at their risk that they're using our

- 1 content effectively, at least in terms of
- 2 copyright claims.
- And so, you know, we do feel we have
- 4 a duty to keep our customers informed of
- 5 information that comes to light, but we didn't
- 6 have information that would allow us to figure
- 7 out to determine which -- which claims -- which
- 8 items were being infringed.
- 9 Q. And you were aware, were you not,
- 10 that Mr. Hempton's concern was the distribution
- of his works outside of his control, right?
- 12 A. Sure. I guess, yeah. I mean, I
- 13 understand where that concern comes from.
- 14 Q. And you're also aware that once the
- 15 content is downloaded by the customer, then the
- 16 copyright holder loses control of that unless
- 17 there is some, you know, technical mechanism to
- 18 prevent use of that?
- 19 MR. ALTENBRUN: Objection, beyond
- the scope.
- 21 A. Yeah. I don't know what you mean by
- 22 technical mechanism, but the license is, to me,
- is the -- is what controls what they're able to
- 24 do with it, and our license is -- it is a
- 25 standard license that, you know, you would find